

## DOL 2005 FAIR Act Status Codes and Reason Codes

In addition to determining whether an activity is commercial or inherently governmental, agencies must also assign a "Reason Code" to the FTEs that are classified as commercial.

### **Status Code**

I

### **Definition**

Inherently Governmental Function

C

Commercial Activity

### **Reason Code**

A

### **Definition**

The Commercial Activity is not appropriate for private sector performance pursuant to a written determination by the CSO.

B

The Commercial Activity is suitable for a streamlined or standard competition.

C

The Commercial Activity is the subject of an in-progress streamlined or standard competition.

D

The Commercial Activity is performed by government personnel as the result of a standard or streamlined competition (or a cost comparison, streamlined cost comparison, or direct conversion) within the past five years.

E

The Commercial Activity is pending an agency approved restructuring decision (e.g., closure realignment).

F

The Commercial Activity is performed by government personnel due to a statutory prohibition against private sector performance.